

Sustainability Policy

Working with Stakeholders

Risk Reward Limited is a global supplier of risk management advisory and training services delivering to developed and emerging markets. In providing not only the courses, but the trainers/specialists, we have to ensure that both of these requests are tailored and suited to the preferences of our customers. The mass network that our company operates amongst and between is wholly reliant upon satisfaction of our clients and our customers, as we ourselves are the suppliers for their demands. Our reputation as a leading global supplier has been built through satisfying/meeting the needs of a diverse audience range from Africa, Middle East, Asia and Europe. This final result however, can only be achieved through the regular engagement and interjection of many intermediaries along this process route; even when faced with political, trade, language and cultural barriers that Risk Reward has been successful with breaking down to one consensual understanding.

It is therefore not surprising that the Risk Reward team highly depends on communication, equality and high levels of respect throughout all levels/members of staff, to ensure an efficient, smooth business process at all stages. As is the case with a variety of businesses, not only do we work with a vast demographic of customers, but our employees represent an array of experience, backgrounds and cultures; yet all specialising individually within their specific areas of expertise. In terms of delegating/separating our company's methods between our customers and suppliers, in many cases this has been indistinguishable. As although we are the 'wholesaler' supplying our trainers to a client; our trainer is simultaneously a supplier to such banking institutions, governmental agencies and/or trade associations. Therefore it is critical that all strands of our business comply with not only the financial and regulatory standards of the international market, but with our own high level of company standards; for example all our employees are ethically trained and skilled in qualifications such as Bribery Act.

Sustainable Finance

A generic definition of sustainable finance, could consist of one of the many probabilities; 'the provision of financial capital and risk management products and services, in ways that promote or do not harm economic prosperity, the ecology and community well-being'. From Risk Reward's perspective, it is this

focus on promoting economic prosperity, as we try to maximise our training and consultancy project to benefit our client, long term. Therefore, as a result of assisting financial institutions in emerging markets, Risk Reward is assisting in ensuring these are compliant with such regulations and international best practice. In our provision of services/training, we ensure this to be a long term investment and continual relationship; creating institutional stability and reassurance through recurrent follow-up assignments and courses as and when market regulations may be modernized and updated. (This ensures the level of standards we deliver on a short term time span are incorporated and fulfilled for the long term socio-economic benefit). This is elevated further, through our quarterly Global Risk Update; something that has proved of an effective tool for not only companies, banks and institutions, but for individuals more specifically; allowing those to keep abreast of any up and coming changes to regulations and the wider global economic issues.

Protecting the Environment

As a Risk Management specialist/organization, Risk Reward is comfortable with understanding and identifying the difference between those certain daily tasks that are unnecessary risks, (at the sake of compromising) environmental standards/safeguards. In containing these risks we strive to only rely on maintenance companies and suppliers, which are strongly committed to minimizing their impact of its activities on the environment. This stretching through to the upkeep of our building management; IT and technical appliances and to methods of communication/travel.

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