

Corporate Social Responsibility

Risk Reward Limited takes social responsibility seriously and places it at the centre of our service offering. Many firms say that they assist the community, develop their people and consider both the marketplace and the environment. Risk Reward considers the social impact of everything that we do and undertakes the following to achieve this:

The Community

Risk Reward encourages its staff and consultants to actively participate in the community. Amongst the range of unpaid work conducted by Risk Reward officers and employees are the following:

- Assisting a major charity with the development of a risk management framework
- Presenting at universities both locally and internationally
- Chairing member Groups or volunteering for various institutes including the Institute of Chartered Accountants in England and Wales (IMSIG, NedSig etc) and the Chartered Institute for Securities and Investments (Risk Forum, Technology Forum)
- Assisting with career counselling
- Assisting government and global bodies with advice

Risk Reward Limited is always seeking to help. Our key charity is a crèche in Africa where our assistance enables parents to work and earn. We also run a not for profit business under the Worldwide Women in Finance brand (www.w3bf.com) with the express intention of assisting disadvantaged women with achieving their goals in finance.

Finally the Risk Reward Business Advisory Service is a UK division of Risk Reward Limited which assists small firms with achieving their goals including the provision of management assistance and finance.

Our People

We pride ourselves on the quality of our people. Our employees are generally school or university leavers which we train to achieve their potential. Our consultants are experienced professionals who no longer work full time. Our flexible working model enables them to achieve the work/life balance they are seeking whilst also ensuring that their technical skills are maintained.

We do not believe in the concept of retirement. Our people can choose to reduce their work levels when they wish to. In our market if you are able to do the work, you should be able to do the work regardless of age or any other factor.

We also operate a multi cultural and ethnicity management team enjoying the variety that this provides to our team. This is supplemented by our encouraging staff events and undertaking other activity to build the team.

We also take on a series of internship students, paying the minimum wage in all cases where they add value to the firm.



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The Market Place

Risk Reward Limited places the alleviation of global poverty through the improvement of the financial system at the heart of our offering. We are committed to those bodies that seek to reduce financial crime and train accordingly. We have developed financial texts in this space and work ethically in all of the markets in which we operate. Seen as innovators we do not take no for an answer but always seek to find the best way to achieve the goals that are set by society. This is now extended to working in areas as diverse as carbon trading and food development.

The Environment

A services based firm cannot solve everything and clearly is not a great emitter of carbon. We have implemented a system whereby the lights switch off when not in use. This has the unintended consequence that staff need to take exercise to switch them back on!

We are seeking to reduce our reliance on aviation by increasingly sourcing our team from local markets. This has included, for example, building a team in Asia and opening an office in Miami. Carbon emissions generally are an area of real interest for us and we are seeking to design ways of implementing systems that will reduce carbon cost effectively rather than the current system which has perverse incentives.

Dennis William Cox
Chief Executive Officer

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